PURPOSE OF THE ENDOWMENT FUND

Set up by VINCI Energies on 28 April 2018, the VINCI Energies Mécénat Charity endowment fund supports initiatives of public interest launched or supported by VINCI Energies SA.

It invests the donations it receives, irreversibly, free of charge and in all forms, and uses the income generated to support organisations and initiatives deemed to be of public interest.

The endowment fund therefore supports initiatives that:
- help sick children, particularly those that give children suffering from heart defects the opportunity to have an operation performed in France when they cannot receive treatment in their own country for financial or technical reasons;
- help improve child protection or access to education;
- help people affected by precarity, poverty, natural disasters and conflict all over the world; and
- promote environmental awareness and protection.

GOVERNANCE

Board:
Sabrina THIBAULT
Ariane POLI-DELFORGE
Dominique ROLLIN
Violaine BAZIL

Chair
Secretary
Treasurer
Communications

First on 4 May 2021, with the following agenda:
- Reading the Statutory Auditor’s report for the year ended 31 December 2020
- Approving the 2020 financial statements and discharging the Chair and Statutory Auditor
- Reading the 2020 Activity Report and use of funds statement
- Reviewing actions planned for 2021
- Giving authorisation to carry out legal formalities

And on 15 December 2021, with the following agenda:
- Approving the minutes of the meeting on 4 May 2021
- Approving a payment to Mécénat Chirurgie Cardiaque
- Renewing the request to call on public generosity
- Giving authorisation to carry out legal formalities

The Board met twice in 2021:
Various initiatives aimed at the general public and VINCI Energies employees were carried out in 2021 to raise awareness of the VINCI Energies Mécénat Charity endowment fund and encourage people to donate:

► Modification and running of a donation collection platform, https://solidarity-effect.vinci-energies.com/, enabling VINCI Energies business units and employees to:
  - create their own fundraisers for the endowment fund;
  - make direct donations.

In 2021, 93 fundraisers were set up on the website by different entities, VINCI Energies employees and students at partner schools.

► Continuity and internal promotion of the private VINCI Energies challenge on the United Heroes sports application

► Co-funding and promotion of the “1 click = 1 heart” campaign, encouraging the general public to support the Initiatives-Cœur project on social media

► Co-funding of a visitors’ space for the general public at the Transat Jacques Vabre race village with the aim of raising funds for Mécénat Chirurgie Cardiaca

► Creation with the association responsible for the “Coupe de l’X” (Polytechnique School Cup) student sports event of a challenge with the aim of showcasing VINCI Energies’ work with Mécénat Chirurgie Cardiaca to students and raise funds

► Launch of the Virtual Regatta challenge with VINCI Energies business units and employees, as well as partner schools, with a minimum amount of donations to raise in order to participate

► Sale of promotional objects with contribution paid to the fund

► Donation of Initiatives-Cœur jacket and boat model stocks to Mécénat Chirurgie Cardiaca to enable the association to sell them as part of their Christmas fundraising operation, “La Grande Vente de Noël” (Christmas sale).

► Various events with professional clients
The VINCI Energies Mécénat Charity endowment fund collects monetary donations from companies and individuals who would like to support shared projects to help sick children.

Monetary donations
The donations break down as follows:

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<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
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<tbody>
<tr>
<td>Monetary donations</td>
<td>€345,734.09</td>
<td>€422,161</td>
</tr>
<tr>
<td>Donations from corporations</td>
<td>€339,770</td>
<td>€421,010</td>
</tr>
<tr>
<td>Donations from individuals</td>
<td>€5,964.09</td>
<td>€1,151</td>
</tr>
</tbody>
</table>

Source of donations:
- Transat Jacques Vabre “1 click = 1 heart” operation: €161,750.00
- Employees sports participation in the United Heroes challenge: €131,765.00
- L’Etape du Tour de France 2022: €7,500.00
- Virtual Regatta: €7,399.00
- Coupe de l’X (École Polytechnique sports event): €7,200.00
- Other donations from entities and employees throughout the year: €45,550.73

Surplus for 2020: €36,770.64

Skill donations
VINCI Energies also donated its know-how to help draw up and implement a communications strategy, as well as to manage the endowment fund and accounting.

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<tr>
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<th>2021</th>
<th>2020</th>
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<tr>
<td></td>
<td>€28,432</td>
<td>€28,915</td>
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The request to call on public generosity was approved by the Yvelines prefecture on 11 January 2021 under the following number: DRCT-21-003. The endowment fund did not receive any gifts or bequests in 2021.

The endowment fund did not receive any gifts or bequests in 2021.
REDISTRIBUTION OF FUNDS

VINCI Energies Mécénat Charity did not carry out any direct action, but it supported the initiatives of a general interest association:

Mécénat Chirurgie Cardiaque
Enfants du Monde
33 rue Saint-Augustin
75002 Paris, France

Mécénat Chirurgie Cardiaque Enfants du Monde is a recognised humanitarian association of general interest governed by the French law of 1901.

Set up in 1996, Mécénat Chirurgie Cardiaque gives children who live in disadvantaged countries and suffer from heart defects the opportunity to have an operation performed in France when they cannot receive treatment in their own country due to lack of financing or technical resources.

They are hosted by volunteer foster families throughout their time in France.

The average cost per child comes to €12,000.

Most of that cost comes from French hospital bills.

Endowment paid by VINCI Energies Mécénat Charity:
€361,164.73
funding for 30 operations on children suffering with heart defects, as well as operating costs of the Mécénat Chirurgie Cardiaque association.

Operating costs:

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<tr>
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<th>2021</th>
<th>2020</th>
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<tbody>
<tr>
<td></td>
<td>€11,886.98</td>
<td>€10,380.47</td>
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</table>

Surplus for 2021: €9,453.02

The Chair of the Board,

Sabrina Thibault

EMPLOYMENT

Sabrina Thibault

2021 2020
€11,886.98  €10,380.47