



©Bruno Gortzaga

ACTIVITY REPORT

VINCI Energies Mécénat Charity
Endowment Fund

2025



PURPOSE OF THE ENDOWMENT FUND

Created on 28 April 2018, the VINCI Energies Mécénat Charity endowment fund aims to support general interest actions initiated or supported by VINCI Energies SA.

As such, it receives and manages, by capitalising them, assets and rights of any kind that are contributed to it free of charge and irrevocably, so that the income can be redistributed to any organisation or action of general interest.

Within the scope of its purpose, the endowment fund develops:

- ▶ any action to help children suffering from a disability, illness or malformation, in particular those aimed at enabling children suffering from heart malformations

to come to France and undergo surgery when they cannot be treated in their country of origin due to a lack of financial or technical means;

- ▶ any action to help protect children or access to education;
- ▶ any action to help populations suffering from insecurity, poverty, natural disasters and conflicts on all continents;
- ▶ any action to promote respect for and preservation of the environment.

The VINCI Energies Mécénat Charity endowment fund has its head office at 2169, Boulevard de la Défense 92000 NANTERRE.
+33 (0)1 57 98 67 02
mecenat.charity@vinci-energies.com

GOVERNANCE

Members of the Board of Directors on 12/31/2025

Sabrina THIBAUT
Vincent BOUFFARD
Sophie DEIS-BEAUQUESNE
Nathalie BOIJOUX

Chair
Director
Secretary
Treasurer

The Board of Directors met two times in 2025:

26 May 2025

with the following items on the agenda:

- ▶ Approval of the minutes of the meeting of 16 December 2024,
- ▶ Reading of the Statutory Auditor's Report for the financial year ending 31 December 2024,
- ▶ Approval of the accounts for the 2024 financial year, full discharge to the Chair and the Statutory Auditor,
- ▶ Reading of the Activity Report for the 2024 financial year and the statement of use of resources,
- ▶ Programme of actions for the year 2025,
- ▶ Other questions
- ▶ Authorisation to carry out legal formalities.

3 December 2025

with the following items on the agenda:

- ▶ Approval of the minutes of the meeting of 26 May 2025,
- ▶ Reappointment of directors
- ▶ Renewal of the request for an appeal to public generosity,
- ▶ Programme of actions for the year 2026,
- ▶ Provisional budget for the year 2026,
- ▶ Other questions,
- ▶ Powers to carry out legal formalities

The accounts of the VINCI Energies Mécénat Charity endowment fund are audited by PricewaterhouseCoopers Audit Firm, in its capacity as auditor.



©VINCI Energies

RELATIONS WITH THIRD PARTIES

Communication and donor prospecting activities carried out by the fund

The actions carried out by VINCI Energies as part of its solidarity commitments are primarily aimed at involving its employees. In 2025, several initiatives were set up to raise awareness of the VINCI Energies Mécénat Charity endowment fund and to encourage donations in support of the non-profit organizations of public interest supported by the fund.

- ▶ Operation of a donation collection platform, named Solidarity Effect, <https://solidarity-effect.vinci-energies.com/> enabling VINCI Energies business units and employees to:
 - create their own collection for the benefit of the endowment fund,
 - and/or make direct donations to existing fundraising pages.

In 2025, 17 fundraisers were set up on the website by various business units and employees of VINCI Energies as part of dedicated operations.

▶ Operations in support of UNICEF France:

- “Back to School 2024 with UNICEF France”: Raising employee awareness of the three UNICEF France programmes supported by VINCI Energies,
- Donations made as part of awareness-raising initiatives targeting business units and employees during internal events.

▶ Operations in support of Mécénat Chirurgie Cardiaque:

- Welcome Days for new employees: Presentation of solidarity commitments to new hires and fundraising activities.
- Donations made as part of awareness-raising initiatives targeting companies and employees during internal events.
- Sporting events:
 - Étape du Tour 2025: 50 employees took part in the Étape du Tour 2025 and made a donation through their business unit.
 - Paris Half Marathon: 28 employees ran the Paris Half Marathon and made a donation through their business unit.
 - Individual sports and solidarity challenges: Personal initiatives undertaken by employees to support Mécénat Chirurgie Cardiaque.
 - Connected sports challenges via United Heroes.

▶ Operations in support of the Initiatives-Cœur project and Mécénat Chirurgie Cardiaque

- “Sponsors double donations” campaign during the Course des Caps and the Transat Café de l’Or 2025.
- Ongoing commitments by the companies throughout the year.



©Eric Barnabe



©Joannes Gommenhou



©UNICEF Bénin

RELATIONS WITH THIRD PARTIES / RESOURCES



The VINCI Energies Mécénat Charity endowment fund receives cash donations from business units and individuals wishing to support initiatives to help sick children or promote access to education.

Cash donations

These donations are distributed as follows:

	2025	2024	2023
Monetary donations	€820,339.25	€562,634.5	€1,310,521.39
Donations from corporations	€804,508	€543,990.5	€1,295,611.39
Donations from individuals	€15,831	€18,644	€14,910

Source of donations:

- Funding of the UNICEF programmes supported by VINCI Energies in 2025: €461,543.25
- “Back to School” campaign in support of UNICEF: €57,685
- Various donations made by VINCI Energies companies and employees throughout the year in support of Mécénat Chirurgie Cardiaque: €60,419
- Étape du Tour de France in support of Mécénat Chirurgie Cardiaque: €77,780
- Paris Half Marathon in support of Mécénat Chirurgie Cardiaque: €19,400
- “Sponsors double your donations” campaign in connection with the participation of the Initiatives Cœur yacht in the Course des Caps 2025 and the Transat Café de l’Or 2025: €92,209.06
- Welcome days and internal conventions in support of Mécénat Chirurgie Cardiaque: €51,302

Surplus of resources for the 2024 financial year: €141,782.91

Authorisation to appeal to the generosity of the public for 2025 was issued by the Prefecture of Hauts-de-Seine on December 19, 2024, under the number DCL/BRGE n°2024-483.

The endowment fund did not receive any other donations within the meaning of Article 893 of the French Civil Code during the year 2025.

REDISTRIBUTION OF FUNDS

VINCI Energies Mécénat Charity did not directly carry out any actions, but supported the actions of two general interest associations:

Mécénat Chirurgie Cardiaque
 33 rue Saint-Augustin, 75002 Paris
 +33 (0)1 49 24 02 02
 info@mecenat-cardiaque.org

Mécénat Chirurgie Cardiaque is a humanitarian association recognised as being of general interest under the French law of 1901.

Created in 1996, the Mécénat Chirurgie Cardiaque association enables children from disadvantaged countries with heart defects to undergo surgery in France when this is impossible in their own countries due to a lack of technical or financial resources.

They are accommodated and looked after by volunteer host families throughout their stay in France.

The average cost of looking after a child is €12,000.

It is mainly made up of bills from French hospitals.

French Committee of UNICEF
 ("UNICEF France")
 3, rue Duguay-Trouin, 75006 Paris
 +33 (0)1 44 39 77 77 - partenariat@unicef.fr

UNICEF France* is a non-profit organisation recognised as being in the public interest under the French law of 1901.

UNICEF France's main missions are to:

- raise public awareness of the rights and living conditions of children around the world and of UNICEF's action;
- raise funds and (after deducting overheads) transfer them to UNICEF, which allocates them to programmes designed to achieve its objectives.

VINCI Energies and UNICEF France have signed a partnership to support solidarity projects in Brazil, Benin and Timor-Leste.

The aim is to provide children with quality education through access to digital technology. This four-year partnership aims to provide equal access to the internet and computer equipment for students aged 6 to 18. The projects will be implemented in 56 schools in three countries, benefiting 400 teachers and more than 20,000 students. Children will be able to develop their own digital skills, learn in all circumstances and open up a world of possibilities for the future.

EMPLOYMENT

Donation* by VINCI Energies Mécénat Charity to Mécénat Chirurgie Cardiaque: €435,739.5 to cover the cost of 36 operations on children with heart defects and the running costs of the Mécénat Chirurgie Cardiaque association.

Donation* by VINCI Energies Mécénat Charity to UNICEF France: €471,543.25. This amount was allocated to implement three solidarity projects in Brazil, Benin and Timor-Leste, as well as a contribution to the administrative costs of the UNICEF-France partnership.

**The donation is the amount paid at the close of accounts on 17 December 2025.*

Running costs*

2025	2024	2023
€15,544.16	€14,110.01	€14,958.03

The Chair of the Board of Directors.

**The running costs of the endowment fund are covered by a donation from its founder. The amount of this donation is not included in the funds raised by VEMC.*

Surplus resources for the 2025 financial year: €62,763.01 including €9,000 paid to Mécénat Chirurgie Cardiaque in 2025 and €47,685 paid to UNICEF in 2026.



Sabrina Thibault



**UNICEF does not endorse any company, brand, product or service.*